Team Member Emergency Assistance Program

WHITE HORSE VILLAGE FOUNDATION, INC.

Supporting team members when they need it most

At White Horse Village, our community is rooted in the values of compassion, generosity, respect, and relationships. To uphold these values, the White Horse Village Foundation established the Team Member Emergency Assistance Program to provide financial support to team members experiencing sudden personal or family crises. This ensures team members have assistance when unexpected life challenges arise.

Through this program, eligible team members may receive grants of up to $2,000 to help manage short-term emergency expenses. These grants are gifts of support and do not need to be repaid.

Examples of qualifying emergency needs include:

- Medical emergencies not covered by insurance
- Unanticipated family crises, such as car repairs, fire, utility shutoffs, or funeral expenses for an immediate relative
- Legal or safety issues, such as eviction, custody situations, or domestic abuse

> ***The team members here give so much of themselves every day to make our lives easier and brighter. Supporting the Emergency Assistance Program is our way of giving back, to help them when they need it most, just as they're always there for us." — David and Margie Saland***

About the award

Current White Horse Village team members who have completed 90 days of employment with a satisfactory performance record are eligible to receive one grant every 12 months.

To apply, team members should submit a completed application to the vice president of People & Culture, along with documentation verifying the need, for example, a utility bill, medical invoice, or car repair estimate.

Applications are reviewed by the Team Member Emergency Assistance Committee, which includes the Foundation's executive director, the White Horse Village president & CEO, and at least one resident board member. Reviews are typically completed within one week of submission.

We understand that emergencies are deeply personal, and we treat every application with discretion and confidentiality. Only the president & CEO, vice president of People & Culture, and members of the Finance Department will have access to the applicant's identity, and all other reviewers receive anonymized applications. If the team member's application is approved, payment will be made directly to the vendor or creditor.

Make a gift today

Please make your check payable to White Horse Village Foundation, Inc. and indicate "Team Member Emergency Assistance Program" in the memo line.

Send to:

White Horse Village Foundation, Inc.
Mission Enhancement Department
535 Gradyville Road
Newtown Square, PA 19073

Make an online gift by visiting
whitehorsevillage.org/foundation

For questions, please contact:
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